

**GOVERNMENT OF TELANGANA  
ABSTRACT**

Public Services – Police Department - Disciplinary proceedings against Sri N. Devasahayam, HC 1832 (Retd) (f) Tr.PS Mahankali, Sec'bad – Charges held Proved – Penalty of **"withholding of 10% (ten percent) of pension for a period of three years"** duly treating the period of suspension from 20.10.2011 to 18.02.2012 as "Not on duty" and the period of unauthorized absence from 02.12.2010 to 16.08.2011 as "Leave without pay and allowances" under Rule 9 of A.P. Revised Pension Rules, 1980 - Imposed - Orders – Issued.

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**HOME (SERVICES-II) DEPARTMENT**

**G.O.MS.No. 60**

**Dated: 08 -09-2015**  
**Read the following:**

- 1.From the D.G.P., Telangana, Hyderabad, Lr.Rc.No.360/T2/14, dated 07.10.2014.
2. Govt.Memo.No.7620/Ser.II/A1/2014, dt.11.12.2014
3. From the D.G.P., Telangana, Hyderabad, Lr.Rc.No.360/T2/ 14, dated 20.04.2015
4. Govt. Letter No.7620/Ser.II/A1/2014, dt:10.06.2015 addressed to the Secretary, TSPSC, Hyderabad.
- 5.From the Secretary, TSPSC, Hyderabad, Lr.No.434/RT/TSPSC/2015, dt.03.08.2015

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**ORDER:**

The Director General of Police, Telangana, Hyderabad, in his letter 1<sup>st</sup> read above, has reported that Sri N. Devasahayam, HC 1832 (Retd) (f) Tr.PS Mahankali, Sec'bad was dealt with PR on the following allegation:

*"Sri N. Devasahayam, HC 1832 (Retired) (f) Tr.PS Mahankali, Sec'bad now under suspension has exhibited gross irresponsible behavior and dereliction of duty and absented unauthorizedly himself from legitimate duties with effect from 02.10.2011 without leave or prior permission and subsequently declared as deserter vide DO.No.38, dt:05.01.2011 by the Addl. Commissioner of Police, Traffic, Hyderabad, in view of his continuous period of absence for more than 21 days as per standing order 184 of APPM. He reported for duty on 17.08.11 after continuous absence for a period of 258 days. He was taken on duty on 20.08.2011 and temporarily attached to Main PCR, Head Office. Later, he was placed under suspension vide D.O.4887,dt:20.10.2011".*

The Inspector of Police, Begumpet PS, Sec'bad, who was appointed as EO, has conducted the OE against him and held the charges as "Proved" and minutes were supplied to the charged officer for his explanation under Rule 21 of APSC (CCA) Rules, 1991. The charged officer submitted his final explanation thereon. Since, Sri N. Devasahayam, HC 1832 (Retd.) (f) Tr.PS Mahankali, Sec'bad, had retired from service on superannuation on 31.07.2013, the entire O.E. records transmitted to the Government to conclude the disciplinary proceedings against the retired charged officer under Rule 9 of A.P. Revised Pension Rules, 1980.

**2.** Government have examined the issue with reference to the connected records and accepted the findings of the Enquiry officer, and provisionally decided to "withhold 10%(ten percent) of pension for a period of three years" duly treating the period of suspension from 20.10.2011 to 18.02.2012 as "Not on duty" and the period of unauthorized absence from 02.12.2010 to 16.08.2011 as "Leave without pay and allowances" on the charged officer, under Rule 9 of A.P. Revised Pension Rules, 1980, for the charges held "proved" against him.

**3.** In Govt. Memorandum 2<sup>nd</sup> read above, a show cause notice was issued to the said Retired Charged Officer, duly indicating the quantum of withholding of pension, as required under A.P. Revised Pension Rules, 1980.

**4.** In the reference 3<sup>rd</sup> read above, the Charged Officer through D.G.P. T.S., Hyderabad has submitted his further explanation and requested to drop further action on humanitarian grounds.

**5.** Government after careful examination of the explanation of the charged officer with reference to the records made available, have decided to confirm the provisional decision of imposing penalty of "withholding of 10%(ten percent) of pension for a period of three years"

P.T.O.,

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duly treating the period of suspension from 20.10.2011 to 18.02.2012 as "Not on duty" and the period of unauthorized absence from 02.12.2010 to 16.08.2011 as "Leave without pay and allowances" on Sri N. Devasahayam, HC 1832 (Retd.) (f) Tr.PS Mahankali, Sec'bad as he has not raised any new points in his explanation and sought the advice of Telangana State Public Service Commission thereon, vide reference 4<sup>th</sup> read above.

**6.** The Secretary, Telangana State Public service Commission, in his letter 5<sup>th</sup> read above, has conveyed the concurrence of the Commission on the proposal of the Government.

**7.** Government after careful examination of the entire matter hereby impose the penalty of **"withholding of 10 % pension for a period of three years" duly treating the period of suspension from 20.10.2011 to 18.02.2012 as "Not on duty" and the period of unauthorized absence from 02.12.2010 to 16.08.2011 as "Leave without pay and allowances" on Sri N. Devasahayam, HC 1832 (Retd.) (f) Tr.PS Mahankali, Sec'bad**, under Rule-9 (1) of A.P. Revised Pension Rules, 1980, read with rule 20 of APCS (CC&A) Rules, 1991.

**8.** A copy of the letter 5<sup>th</sup> read above received from the Secretary, Telangana State Public Service Commission, is herewith furnished to Sri N. Devasahayam, HC 1832 (Retd.) (f) Tr.PS Mahankali, Sec'bad, as required under Rule-44 of APCS (CC&A) Rules, 1991.

**9.** The Director General of Police, Telangana State, Hyderabad is requested to take follow up action on implementation of the said penalty. The records received in the reference 1<sup>st</sup> read above, are herewith returned to the Director General of Police, Telangana, Hyderabad and receipt of the same should be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

RAJIV TRIVEDI  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Director General of Police, Telangana, Hyderabad. (with records)

The individual concerned through the D.G.P., Telangana, Hyderabad

Copy to:

The Secretary, Telangana State Public Service Commission, Hyderabad.

The Accountant General of Andhra Pradesh, Hyderabad.

The Director of Treasuries & Accounts, A.P. Hyderabad.

SF/SC

//FORWARDED :: BY ORDER //

SECTION OFFICER